


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiology Technologist Working Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004; August, 2011</u></p> <p>Revised Date <u>November 16, 2021</u></p>	<p>Code</p> <hr/> <p>154</p>
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<p>Decision Making</p> <p>Coordinates work activities according to staff training and competencies. Modifies testing procedures to accommodate patients and ensure best result. Develops plans by updating procedures and methods associated with new equipment.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Education</p> <p>Grade 12. Cardiology Technology diploma (BCIT 1860 hours). Certification with Canadian Society of Cardiology Technologists.</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Experience</p> <p>Thirty-six (36) months previous experience as a Cardiology Technologist to consolidate knowledge and skills. Twelve (12) months on the job to develop administrative/supervisory skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>7.0</p>
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<p>Independent Judgement</p> <p>The majority of work is performed within generally accepted practices. Uses analysis and exercises judgement in prioritizing patients, testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Plans and coordinates Cardiology services for multiple sites.</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to physicians. Secures cooperation of clients/patients/residents regarding testing procedures which may include patients with special needs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Impact of Action Misjudgement in monitoring clients/patients/residents during procedures may delay diagnosis or treatment which may result in serious injury/discomfort. Misjudgements in planning and allocation of resources may result in uncoordinated, inefficient service delivery.	Degree 3.5
Leadership and/or Supervision Provides regular supervision to department staff by organizing work and checking results.	Degree 4.0
Physical Demands Regular physical effort while sitting at desk, performing tests with frequent periods of working in awkward positions using repetitive body movements.	Degree 2.5
Sensory Demands Frequent cumulative sensory effort performing a variety of testing and administrative duties including computer operation, preparing reports, gathering statistics and coordinating staff with competing multiple sensory demands.	Degree 3.0
Environment Regular exposure to major hazards such as chemicals, unpredictable weights, infectious disease and blood/body fluids.	Degree 4.0